## 22.1018 Notification to contractors and employees.

The *contracting officer shall* take the following steps to ensure that *service employees* are notified of minimum wages and fringe benefits.

- (a) As soon as possible after contract award, inform the *contractor* of the labor standards requirements of the contract relating to the *Service Contract* Labor Standards statute and of the *contractor*'s responsibilities under these requirements, unless it is clear that the *contractor* is fully informed.
- (b) At the time of award, furnish the *contractor* Department of Labor Publication WH-1313, Notice to Employees Working on Government Contracts, for posting at a prominent and accessible place at the worksite before contract performance begins. The publication advises employees of the compensation (wages and fringe benefits) required to be paid or furnished under the *Service Contract* Labor Standards statute and satisfies the notice requirements in paragraph (g) of the clause at 52.222-41, *Service Contract* Labor Standards.

(c) Attach any applicable wage determination to Publication WH-1313.

**Parent topic:** Subpart 22.10 - Service Contract Labor Standards